



Modern Slavery and Human Trafficking Statement

This statement is made by AIG Life Limited (AIG Life). We continue in our commitment to ensure no practices of modern slavery or human trafficking take place within AIG Life, whether directly or within our supply chain, and we ensure that we continue to review our practices for consistency with best practice. This is AIG Life's fourth statement and supplements our previous statements. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the Act).

Organisation Structure and our business and supply chains

AIG Life Limited forms part of the Life business unit within the Life & Retirement division of AIG, Inc. and is part of the AIG Group of companies. AIG Life's structure and supply chains remain broadly unchanged from what was stated previously in our third statement for year-end 2018. AIG Life's subsidiaries are Group Risk Services Limited and Group Risk Technologies Limited and the subsidiaries do not meet the Act's reporting threshold of £36 million annual turnover.

Continuing to combat slavery and human trafficking and identifying any risks

We continue in our zero-tolerance approach to modern slavery and human trafficking in our organisation and our supply chains and we oppose modern slavery and human trafficking in any form. As previously stated in our third statement, AIG Life is committed to conduct its business in an ethical and lawful manner.

AIG Life continues to procure various products and services necessary to operate its business on an outsourced basis through third parties. Our supply chains include third party suppliers of IT services, telecoms, facilities management services (including, for example, cleaning, security and stationary), marketing materials, and professional services, such as accountancy, legal and HR services.

We continue to amend our supply agreements as they are replaced or renewed, to include obligations concerning adherence to the requirements of the Act and include provisions require suppliers to undertake, on an ongoing basis, that they do not have any modern slavery or human trafficking in the businesses or supply chains, and thus support pre-contractual supplier due diligence.

As at the date of this Statement, we have not identified evidence of or received any disclosure in relation to modern slavery or human trafficking in our supply chains. However, we intend to continue to monitor our supply chains closely and to properly examine any risks identified.

This year at an AIG Group level, we are introducing a new Global Supplier Code of Conduct, in which we make clear that AIG's suppliers are expected to take steps to ensure that no form of modern slavery exists within their supply chains or business organisations.

Employees attest to their general compliance with modern slavery law in accordance with AIG Group standards. Each of our employees receives a salary, which exceeds the National Living Wage and we offer training to managers to prevent bullying and harassment in the workplace. In addition, we have in place systems and policies to protect whistleblowers. This statement is made available to all of our staff members.

Declaration

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes AIG Life Limited's modern slavery and human trafficking statement for the financial year ending 31 December 2019. It was approved by the Board of Directors of the Company at the meeting on 26 November 2020.

Signed for and on behalf of AIG Life Limited.

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Phil Willcock

CEO and Director
Date: 26 November 2020